

3 Questions to Clarify Your Leadership Vision



Why this matters

Great leadership doesn't start with having all the answers — it starts with asking the right questions. In times of uncertainty, when you're stretched between delivering results, developing your people, and leading through change, clarity is your most powerful tool.

This guide gives you three simple but powerful questions to pause, reflect, and reconnect with the leader you want to be. Use it as a reset before stepping into a new role, navigating change, or simply when you feel pulled in too many directions.

Question 1: What do I want to be known for as a leader?

Your leadership leaves an imprint. The way you show up shapes how your team, peers, and organization experience you.

Reflect on these prompts:

- What three words do I want people to use when they describe me as a leader?
- Where am I living up to that vision today? Where am I falling short?
- If my leadership were a story, what would I want the “headline” to be?



Question 2: What future am I creating — and who do I need to become to lead it?

Leadership isn't just about the present moment. It's about the future you're shaping for your team and yourself.

Reflect on these prompts:

- What's the bigger vision or goal I'm moving toward?
- What challenges will require me to stretch and grow?
- What qualities or habits must I strengthen to guide others with confidence?



■ Tip from Michele: Think beyond business outcomes. Your future vision should reflect not only what you want to achieve but how you want to feel while achieving it.

Question 3: Where do I need support?

Even the best leaders don't go it alone. Recognizing where you need partnership, perspective, or accountability is a sign of strength.

Reflect on these prompts:

- What feels heavy or unclear right now?
- Who can I lean on — mentor, coach, peer, or team — to navigate this?
- What's one step I could take this week to ask for help?





Your Next Step

These questions are a starting point. True clarity comes from reflection, action, and conversation.

■ If you'd like a thought partner to help you go deeper, explore new perspectives, and translate your vision into action, I'd be honored to work with you.

■ Book a Discovery Call with Michele Tevis